

Employment Application

Pre-Employment Questionnaire

Equal Opportunity Employer

PERSONAL INFORMATION			
Name (Last Name First)			SOCIAL SECURITY NUMBER
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS	CITY	STATE	ZIP CODE
PHONE NUMBER	DATE OF APPLICATION	REFERRED BY	

EMPLOYMENT DESIRED		
POSITION	DATE AVAILABLE TO START	WAGE DESIRED
ARE YOU CURRENTLY EMPLOYED? CIRCLE ONE: YES NO	IF SO, MAY WE CONTACT YOUR EMPLOYER?	MIN AND MAX HOURS DESIRED
HAVE YOU EVER WORKED FOR THIS COMPANY? YES NO	IF SO, WHERE?	WHEN?

NAME AND LOCATION OF SCHOOL	YEARS ATTENDED/GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL	_____ Yrs. / YES NO	
COLLEGE	_____ Yrs. / YES NO	
TRADE, BUSINESS, OR OTHER	_____ Yrs. / YES NO	

GENERAL	
SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS	
HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES NO	EXPLAIN:
MILITARY SERVICE? YES NO	WHICH BRANCH? RANK

FORMER EMPLOYERS (List below your last four employers, starting with the most recent)					
FROM:	TO:	EMPLOYER	SALARY:	POSITION:	REASON FOR LEAVING
FROM:	TO:	EMPLOYER	SALARY:	POSITION:	REASON FOR LEAVING
FROM:	TO:	EMPLOYER	SALARY:	POSITION:	REASON FOR LEAVING

REFERENCES (Give the names of three persons not related to you; at least one must be a business reference)			
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN

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PRELIMINARY QUESTIONS

WHAT IS YOUR AVAILABILITY FOR THE NEXT 12 MONTHS?

WHAT ARE 5 UNIQUE CHARACTERISTICS YOU POSSESS (IN COMPARISON TO YOUR FRIENDS AND CO-WORKERS) THAT SET YOU APART AND MAKE YOU AN EXCELLENT CHOICE FOR SMOOTHIE KING?

- 1
- 2
- 3
- 4
- 5

THIS JOB REQUIRES YOU TO UPSELL, CROSS-SELL, AND ASSIST CUSTOMERS WITH NUTRITIONAL PRODUCTS. CAN YOU TELL US A LITTLE ABOUT ANY SELLING SKILLS THAT YOU HAVE?

NAME 5 CHARACTERISTICS THAT YOU WOULD LIKE YOUR CO-WORKERS TO HAVE?

- 1
- 2
- 3
- 4
- 5

WHY DO YOU WANT TO WORK FOR SMOOTHIE KING?

DO YOU BELIEVE THAT NATURAL SUPPLEMENTS MAKE A SIGNIFICANT DIFFERENCE IN THE AVERAGE PERSON'S HEALTH AND WHY?

WHAT ARE YOUR LONG TERM GOALS?

IF A PRODUCT NORMALLY RETAILS FOR 40.00 AND WE GIVE YOU A \$6 DISCOUNT, WHAT PERCENTAGE DISCOUNT ARE WE GIVING YOU?

A ONE MONTH SUPPLY OF MULTI-VITAMINS IS \$28. A TWO MONTH SUPPLY IS \$49. HOW MUCH MONEY CAN A CUSTOMER SAVE BY GOING WITH A TWO MONTH SUPPLY?

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. "

DATE: _____ SIGNATURE: _____